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organization and growing the second generation of leadership. The program offered classes to senior management, facilitating our corporate transition while at the same time developing our people.

The variety of topics, ranging from organizational behavior to negotiation strategies, helped give us the necessary tools to manage the company in a very competitive business environment. Through that process, as well as other internal training, I was selected to become the President of USKH in 2007. During my term as president, I continued the executive development program for our employees through ongoing class offerings through Dr. Jeffries and the Center for Corporate and Professional Development at UAA.

Our next generation of managers and executives are developing the essential skills for us to carry our organization forward into the future. I strongly UHFRPPHQG 8\$\$·V &HQWHU IRU &RUSRU Professional Development to any individual and organization that wants to maximize on the potential of its employees and improve its overall performance.

Sincerely,



President (2007 -2014), USKH Inc